



City of Madison
Agenda – Approved
EOC Executive Committee

City of Madison
Madison, WI 53703
www.cityofmadison.com

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, August 25, 2025

5:00 P.M.

Via Zoom Meeting – Link and Instructions Enclosed

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>.
4. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Meeting ID: 810 6187 1685

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity, or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights Language Access at lap@cityofmadison.com.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

1. PUBLIC COMMENT

The committee shall not take action on a matter raised in the public comment portion of the meeting unless that matter is otherwise on the agenda. Members of the public who comply with the applicable rules must pre-register and shall be permitted at least three (3) minutes to speak. If the speaker requires an interpreter, either because of his/her/their limited English proficiency or because of a disability, he/she/they shall be allowed no less than six (6) minutes.

APPROVAL OF MINUTES

August 4, 2025

DISCLOSURES AND RECUSALS

NEW BUSINESS ITEMS

2. In-Person Meeting – September 11th Madison Municipal Building (MMB) Room 215 (Annual Retreat Planning)

- Invite guests to speak regarding Emergent Immigration, Deportation and Housing Issues
 - Seven counties have signed on to ICE
- i. Fabiola Hamdan, Dane County Office of Immigration
- ii. Voces de la Frontera, Centro Hispano, ACLU (Madison and throughout the state)
- iii. Housing on Dairy Drive closing in September
 - 1. Sarah Lim, CDD - Point in Time Study results
 - 2. Brenda Konkel – Staff person for the Little Village
- iv. Deportation and Immigration in the Hmong Community
 - 1. County Supervisor, Brenda Yang,
 - 2. Peng Her, Hmong Institute
 - 3. Ze Yang, DCR Community Connector

3. Purpose of Community Listening Sessions

- September 17, 2025, 5pm to 7 pm Black Business Hub or Urban League

DISCUSSION ITEMS

4. EOC Work Plan

- Additional people are needed to help with the organization of the Ad Hoc committee.
- Annual Retreat Planning - postponed

5. Non-discrimination Clause

6. Future Topics

- EOC Ordinance Update Continued
- Invite property management companies to discuss housing discrimination issues for collaborative, productive discussion. **Suggested to be discussed at the full commission.**
- Appeals Committee – possibly October 9, 2025 at 4:00 pm (need 1 member and 1 alternate)
- Collective Letter from the EOC

7. Equal Opportunities Commission Draft Agenda for September 11, 2025 (in-person)

ADJOURNMENT